

Sisseton Wahpeton College

Regular Meeting

Zoom Call

Board of Trustees Minutes

1/21/2025

Meeting called to order at 5:08 PM.

Roll Call:

Big Coulee	Marijo Keeble	Present
Buffalo Lake	Heather Larsen	Present
Enemy Swim	Janell Williams	Present
Lake Traverse	Jessica Redthunder	Present
Long Hollow	Tami Seiber	Present
Old Agency	Rhonda Kampeska	Present
Heipa	Marie Renville	Present
Tribal Council Ex. Officio	Gypsy Wanna	Present
Student Council	Emily Johnson	Absent

Others Present: President Dr. Erica C. Holmes, Vice President of Student Services Vince Owen, Vice President of Academic Affairs Julie Buckman, Vice President of Administrative Services Gretta Lavergne, Nursing Director Nola Ragan, Director of HR and Employee Relations Crystal Renville, Sisseton Wahpeton College Recorder Terrell Shellman.

Chairwoman Williams called the meeting to order at 5:15 PM. Roll call was taken and a quorum was established.

Motion 1: Motion made by Trustee Larsen to approve agenda. Second by Trustee Redthunder. Question by Trustee Kampeska. Motion voted passed.

Chairwoman Williams opened the floor for public comment and there were none.

Reading of the mission statement.

DISCUSSION ITEMS

Board of Trustees Chairwoman Williams Reported:

Chairwoman Williams did not have anything to report.

She asked if the Board had any questions and there were none.

Approved by Board of Trustees in meeting. 2/19/25

Meeting with SWC Board and Foundation Board:

President Holmes informed the Board of the original meeting date January 27th was rescheduled to February 3rd, but will need to be rescheduled due to conflicts with our Board members.

High Tunnels Offer to Districts:

President Holmes informed the Board that there is a grant that has been provided to distribute high tunnels to the community. The Board received letters to share with their districts to collect interest from each district. Selection of who will receive high tunnels in each district will be chosen by each district.

Strategic Planning Reports:

President Holmes informed the Board of the new format for all strategic planning at the college, it is an online format via "OnStrategy" that provides updates, info, and room for questions and comments. A monthly overview of the monthly strategic planning progress will be provided to the Board and available to the public.

CONSENT AGENDA

College Reports:

President's Report:

- All reports to the Board have new templates to make reports more focused and accurate. The reports to the board focus on student success and data that is pertinent to The Board.
- SWC held the first annual "High School Night" basketball in hopes of recruiting high school students.
- The Academic Affairs is being reorganized into 4 schools with a Dean being hired for each school. The new schools are: The School of Business, The School of Indigenous Health, The School of Career and Technical Education, and The School of Education.
- Professional Development Day for all SWC Employees was held on January 10th, 2025.

Vice President of Academic Affairs' Report:

- 245 students pre-drop, 240 students post-drop for fall. Of the 240 students we have, 149 are full time, 91 are part time.
- 172 are SWO members, 34 other tribes, 4 lineal descend and 27 are non-tribal.
- There are 22 students from Big Coulee, 18 from Buffalo Lake, 23 from Enemy Swim, 29 from Lake Traverse, 22 from Long Hollow, 36 from Old Agency, 18 from Veblen/Heipa, and 4 are unknown.
- There are currently 241 students enrolled for the spring semester. After add/drops there are 251 enrolled students.
- Workforce Development is being worked on. The program consists of 12 credits, for students who wish to learn basic life skills.
- Working to get "Casino Management" approved by the Curriculum Committee.

- The Addiction and Diversity Internship Program forms have been created.
- We are having a Human Trafficking seminar (2 hours) via zoom on March 21st at 9:00 a.m. to 11:00 a.m.

Vice President of Student Services

Student interactions, numbers, or other student-related updates for the month are:

- American Indian College Fund 2nd award – 55 students funded total funds \$27,331.00
- American Indian College Fund 3rd award - 57 students funded total funds \$32,075.00
- 55 years and older tuition Waiver – 3 student’s total waivers \$7,470.00
- Other Tribal Higher Education Grant 2nd payment – 10 students funded and total funds \$24,425.00.
- Sisseton Wahpeton Oyate Higher Education Grant 2nd awards – 83 students funded and total funds \$56,500.00.
- Scholarships outside – these are scholarships that students went out and found for themselves 7 students funded and total funds \$8,000.00.
- We are working on updating policies to help students attend school and update our software to reflect updated policies.

Vice President of Administrative Services’ Report:

- Work on training for requisitions in Jenzabar.
- Training for Staff and Faculty on the process for PO’s, Credit Card requests, and Check Requests
- Setting up training for payroll in Jenzabar.
- Training on how to prepare the Diabetic friendly menu.
- Training on the Salad bar and soup bar.

Human Resource’s Report:

As of December 31,2024

Employee Count	Total	Tribal Members	Non-Tribal
Full-Time Staff	43	31	12
Full-Time Faculty	13	4	9
Part-Time Staff	10	9	1

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Part-Time Faculty	4	2	2
Part-Time Temp	2	2	0
Student Workers	4	4	0
Total Employees	76	52	24

ACTION ITEMS

Action Item: Approval of Minutes: Regular Meeting December 11, 2024

Motion 2:

Motion made by Trustee Redthunder to approve the December 11, 2024 Regular Meeting Minutes. Second by Trustee Kampeska. Question by Trustee Larsen. Motion voted passed. 7/0

Action Item: Approval of Bylaws Change

Motion 3:

Motion made by Trustee Kampeska to approve the Bylaws Change. Second by Trustee Keeble. Motion tabled to a later date.

Action Item: Policy Update: Payroll Policy

Motion 4:

Motion made by Trustee Larsen to approve the Payroll Policy. Second by Trustee Kampeska. Question by Trustee Keeble. Motion voted passed. 7/0

Action Item: Policy Update: Nepotism

Motion 5:

Motion made by Trustee Keeble to approve the Nepotism Policy. Second by Trustee Redthunder. Question by Trustee Kampeska. Motion voted passed. 7/0

Action Item: Policy Update: Title IX

Motion 6:

Motion made by Trustee Keeble to approve the Title IX Policy. Second by Trustee Kampeska. Question by Trustee Redthunder.

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DISTRICT CONCERNS:

Big Coulee District:

→ None

Buffalo Lake District:

→ None

Enemy Swim District:

→ None

Old Agency District:

→ None

Lake Traverse District:

→ None

Long Hollow District:

→ District meeting held 01/18/25 to discuss SWC employees quitting or fired. Minutes from meeting sent to Trustee Keeble.

Heipa District:

→ None

Motion 7:

Motion made by Trustee Redthunder to adjourn. Second by Trustee Kampeska. Question by Trustee Keeble. 7/0

Meeting adjourned at 6:52 PM.

RESPECTFULLY SUBMITTED,

TERRELL J. SHELMAN

RECORDER

Approved by Board of Trustees in meeting. 2/19/25